



ManagementMismanagement Styles

By Ichak Kalderon Adizes Ph. D.

Adizes Institute. Paperback. Book Condition: New. Paperback. 236 pages. Dimensions: 9.1in. x 6.1in. x 0.7in. This is the second in a series of three books. The first is titled The Ideal Executive: Why You Cannot Be One and What to Do About It. The third is Leading the Leaders: How to Enrich Your Style of Management and Handle People Whose Style is Different From Yours. Each book in this series can be read independently, but all together they provide a methodology on how to lead organizations as a team. The capabilities that textbooks and trade journals demand from a leader do not and cannot exist in any single individual because the task of leading an organization is far too complicated for any one individual to perform well. These books and journals describe what a leader should be because that is what the organization needs. They ignore, however, that being human, people have strengths and weaknesses. No one is perfect. Management Mismanagement Styles analyzes why the ideal executive or leader cannot exist and thus does not exist. Attempts to train and develop the ideal leader, by definition, cannot produce expected results. This book helps managers identify the style of real people, not...



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